



# MANZ Strategic Plan 2020-24

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## MANZ Vision:

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### *Making Montessori Matter in Aotearoa New Zealand*

We envision Montessori education becoming a well-known, highly respected and informed choice in Aotearoa New Zealand.

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## MANZ Mission:

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### *Montessori Makes the Difference*

Our mission is to support and influence our community to deliver excellent Montessori programmes that enable the holistic development of infants, children and adolescents.

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## Strategic Aim 1:

Enabling today's learners for tomorrow's world

### Goals:

- MANZ positions Montessori education as a relevant and viable choice.
  - MANZ is responsive to the changing needs of its community whilst remaining true to the Montessori philosophy.
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## Strategic Aim 2:

Empowering those who serve ākonga

### Goals:

- MANZ PLD is available and accessible annually for kaiako across all age groups using different media and tailored to the Strategic Aims.
  - Kaiako are using the *Montessori Journey to Excellence (MJ2Ex) Essential Elements* to support practice and professional growth.
  - Evaluations of PLD demonstrate positive impact to kaiako learning and development.
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## Strategic Aim 3:

Embedding biculturalism, increasing equity

### Goals:

- MANZ seeks all reasonable opportunities to engage with tangata whenua.
- The principles of Te Tiriti o Waitangi underpin the work of MANZ.