

## <sup>1</sup>MANZ Council Resignation and Dismissal Policy

### Resignation

MANZ Council members can resign from Council at any time during their elected term (see MANZ Constitution rules).

1. The Council member will provide written resignation to the president at any time between meetings.
2. The president will present the resignation for acceptance by the MANZ Council at the next Council meeting.
3. The Council member may present a letter of resignation at a Council meeting him/herself, if desired.
4. The Council will advise the Council member, in writing, that the resignation has been accepted, and to thank the member for their contribution.
5. The resignation and acknowledgement will be published in MANZ publications.

### Dismissal

MANZ Council can dismiss a Council member at any time by resolution of the Council for the following reasons:

1. Three (3) consecutive non-attendance of Council meetings without formal apologies to the president prior to the day of the meeting.
2. Breaching the Code of Ethics.
3. Breaching the meeting Protocols.

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<sup>1</sup> Ratified March, 2017