

Change

“Change really isn’t as hard as we thought if we capture people’s interest and give them enjoyable, worthwhile experiences.” “We are learning more about large-scale change, making it less complicated by focusing on a small number of ambitious goals with a coherent strategy that attends in concert to half a dozen or so key factors: intrinsic motivation, capacity building, transparency of results and practice, leadership at all levels, and a positive but assertive stance on progress...I call this “simplexity”—a small number of key factors that must be made to gel with large groups of people.” Fullan, M, (2012). Stratosphere: Integrating Technology, Pedagogy, and Change Knowledge